# Recruiting in the Age of Covid

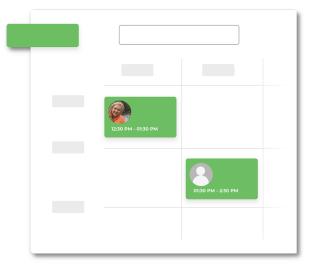
- 1. User Interviews
- 2. Researcher activity
- 3. Participant activity

User Interviews



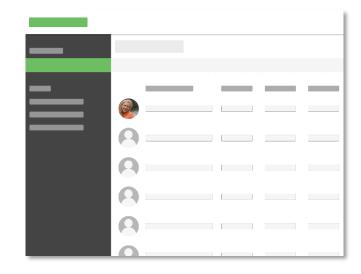
#### Find the right user

Recruit from our participant audience or upload your own users.



#### Invite them to research

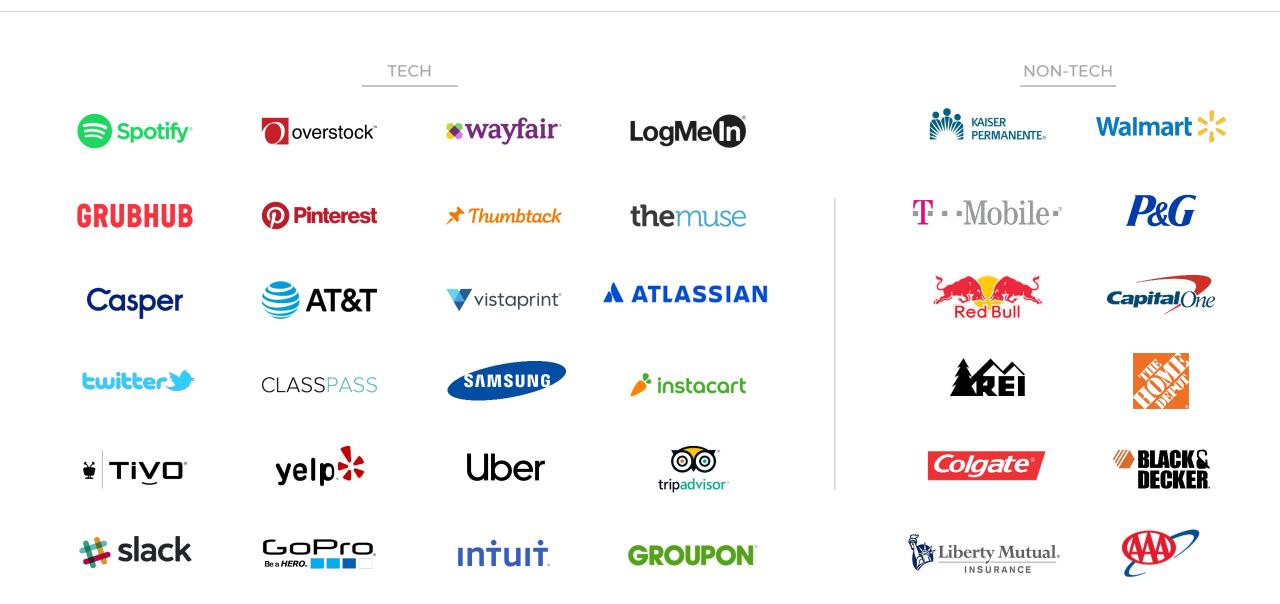
We automate every step: invitations, screening, scheduling, payments, etc.



#### Manage relationships

Track user engagement across all teams with User Interviews' Research Hub as the system of record.

We power the research activity for hundreds of companies.

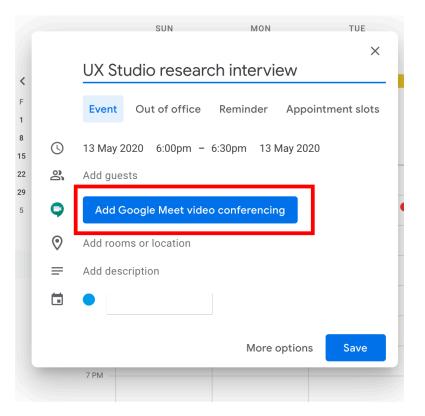


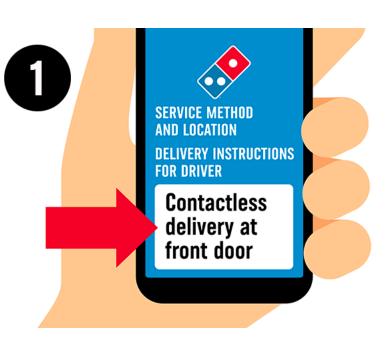
Data	Limitations to our data	
Existing users and non-users	U.S. and Canada only (for now)	
In-person and remote	Primarily people who have opted-in	
Participant application rate		
Incentives		
No-shows		
Scheduling		
Moderated and unmoderated		
Feedback		

# Researcher activity

Name	Description	Effect on research	Example
Quick iterations	User research to make quick product iterations	Increasing research	Most software
Long iterations	User research for long product cycles	Decreasing research	Toilet paper manufacturer
Strategic	User research for long-term strategic decisions	Increasing research	Remote work tools

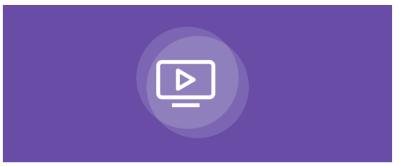
#### Quick iterations examples





# Announcing Virtual Event Functionality and More

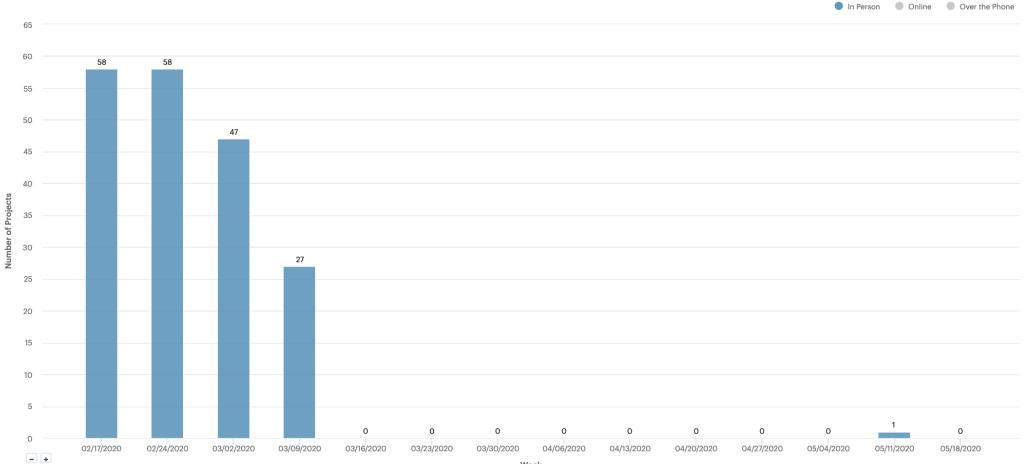
By Eric | March 25, 2020 | Customer Success, Product | Leave a comment



# In-person projects went to 0

interview type

Weekly Projects Created by Interview Type



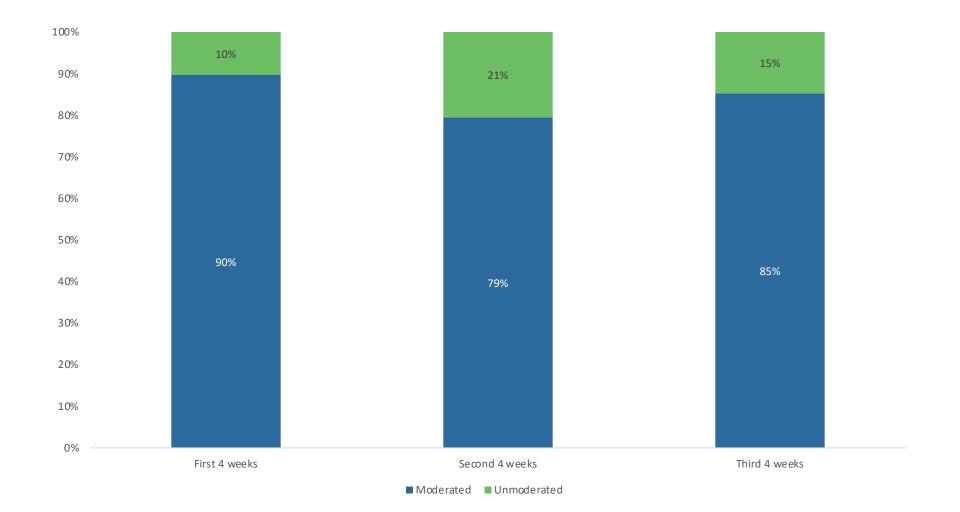
### They were replaced by remote projects

interview type In Person 275 250 242 235 234 225 225 218 212 212 210 207 205 200 193 188 177 175 Number of Projects 150 125 100 81 75 50 25 0 02/17/2020 02/24/2020 03/02/2020 03/09/2020 03/16/2020 03/23/2020 03/30/2020 04/06/2020 04/13/2020 04/20/2020 04/27/2020 05/04/2020 05/11/2020 05/18/2020 -+ Week

Weekly Projects Created by Interview Type

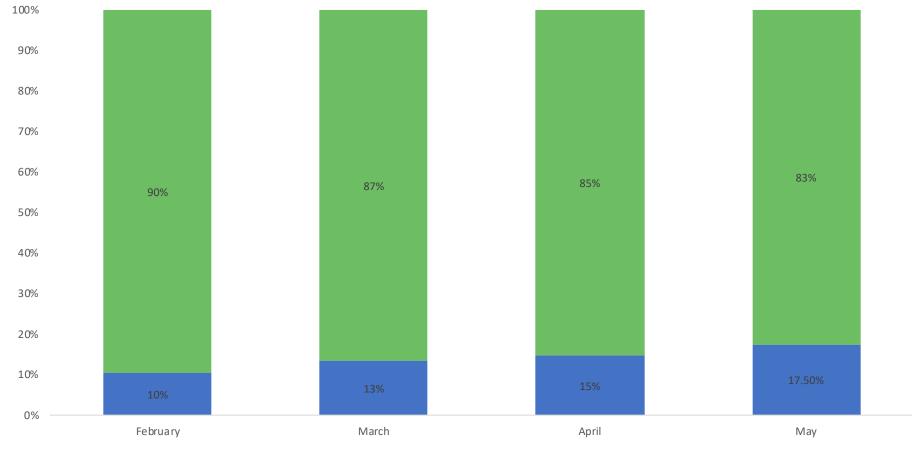
### Initially we saw a spike in unmoderated projects relative to moderated

Percent of projects by project type



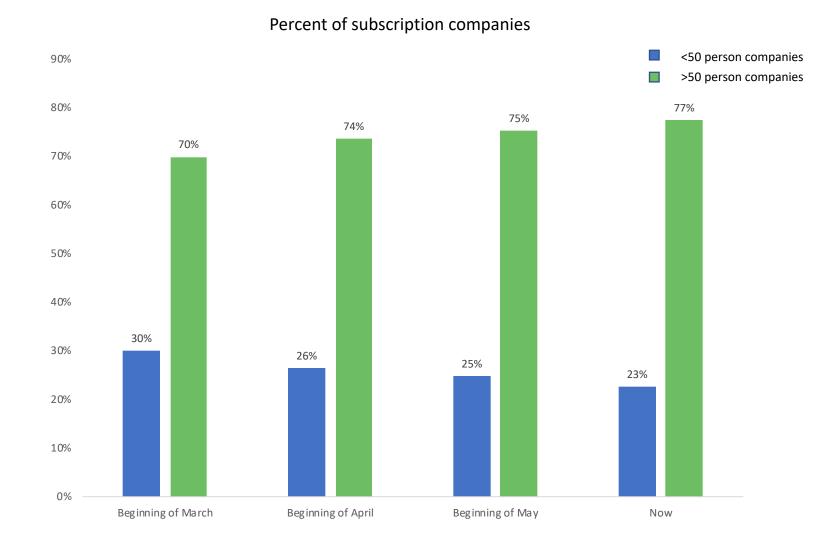
### Projects with existing users increased relative to users from our panel

Percent of projects by project type



Research Hub Recruit

#### Smaller companies are decreasing research while larger companies are increasing research

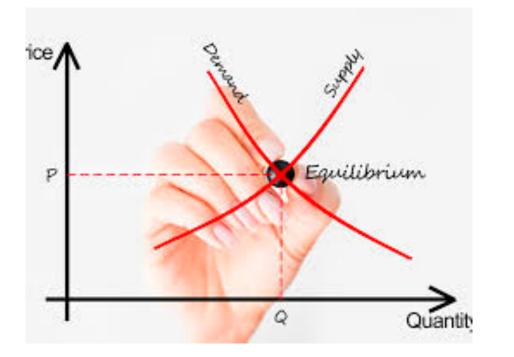


B2B vs B2C distribution

Project size

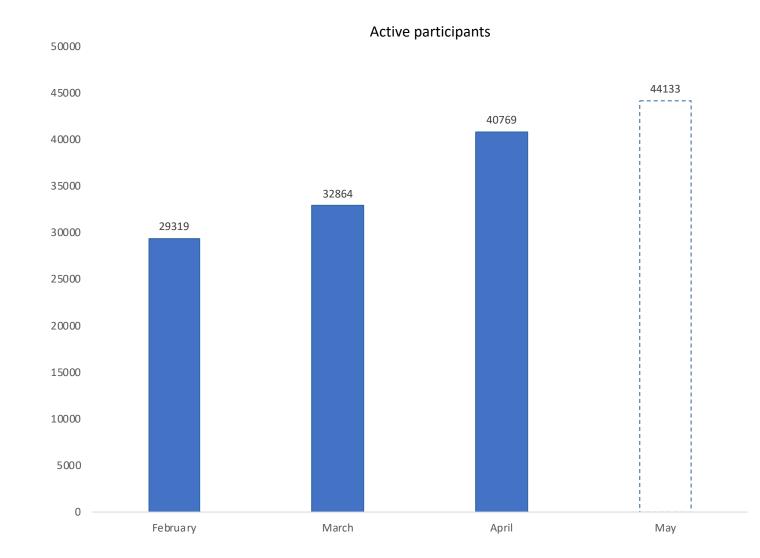
Average incentives

# Participant activity



- 1. More free time
- 2. More people looking for side income

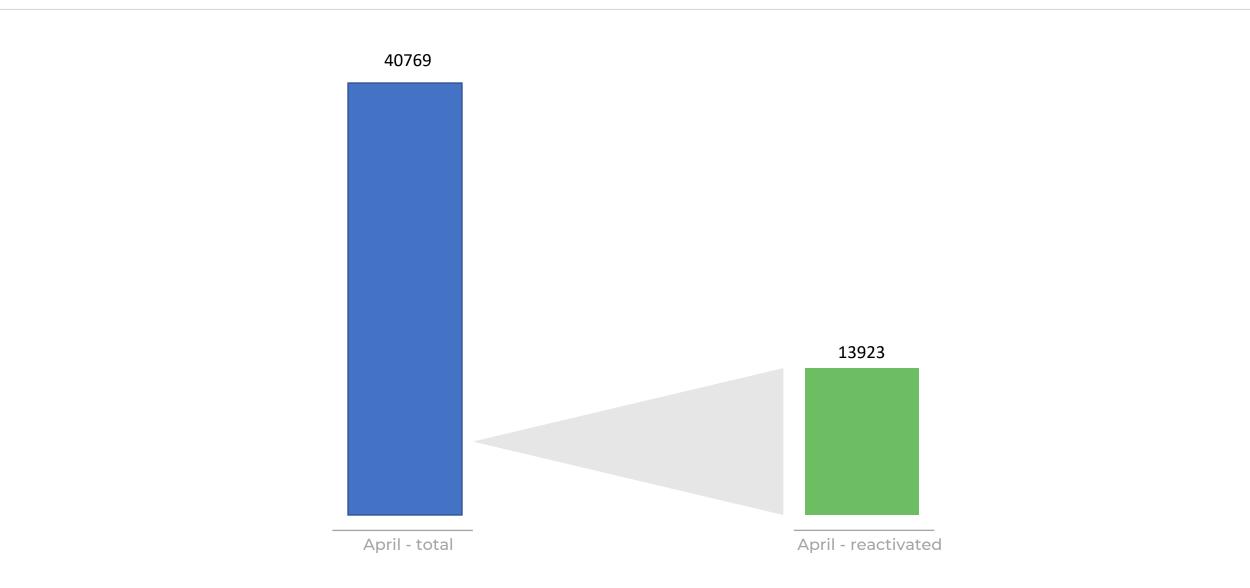
#### Participants are much more active



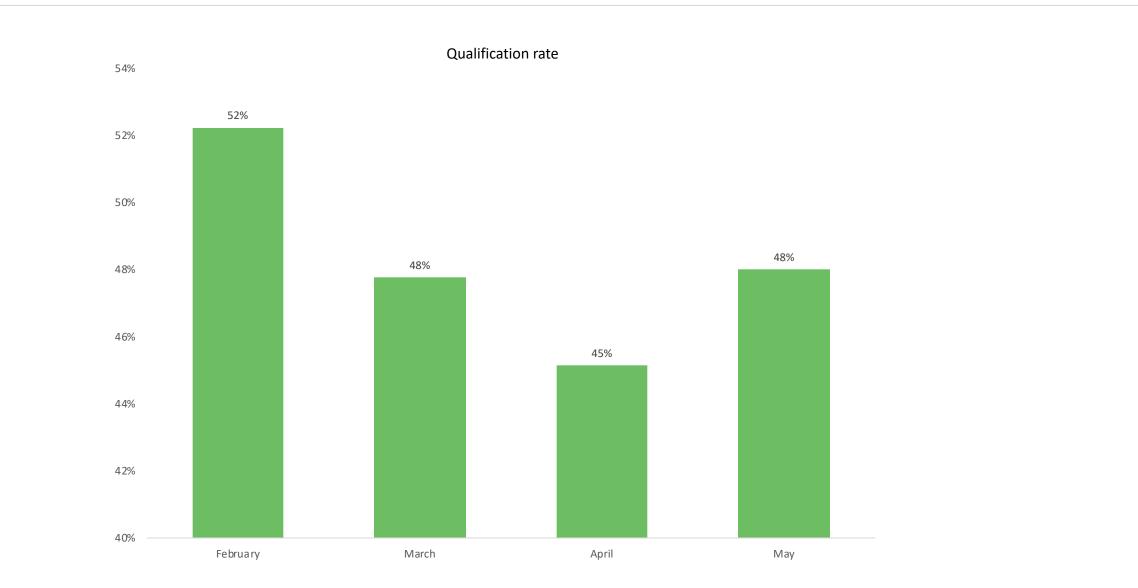
1. More free time

2. More people looking for side income

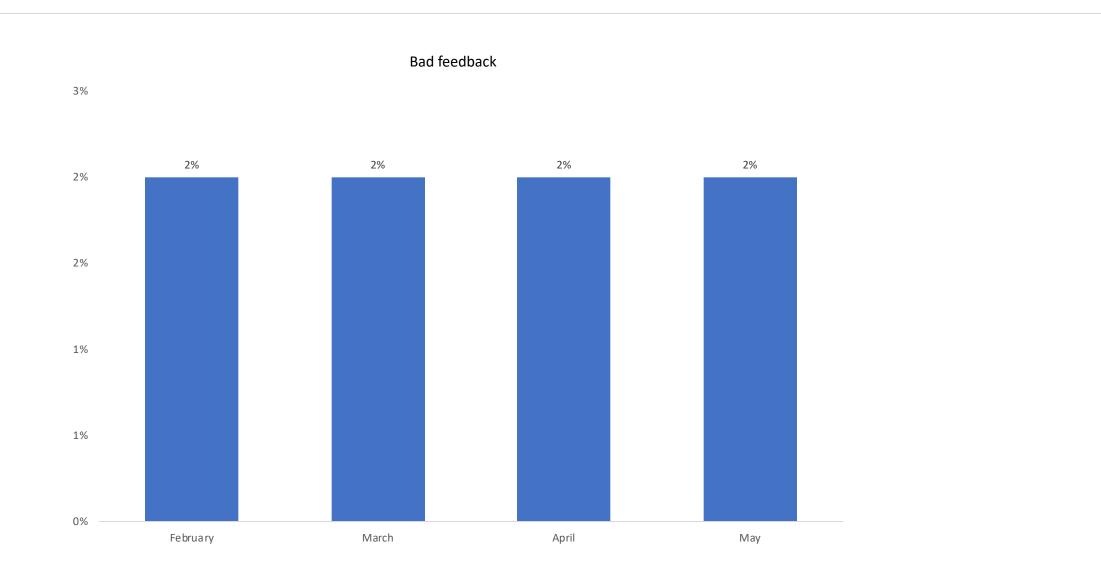
Participants are reactivating after churning previously



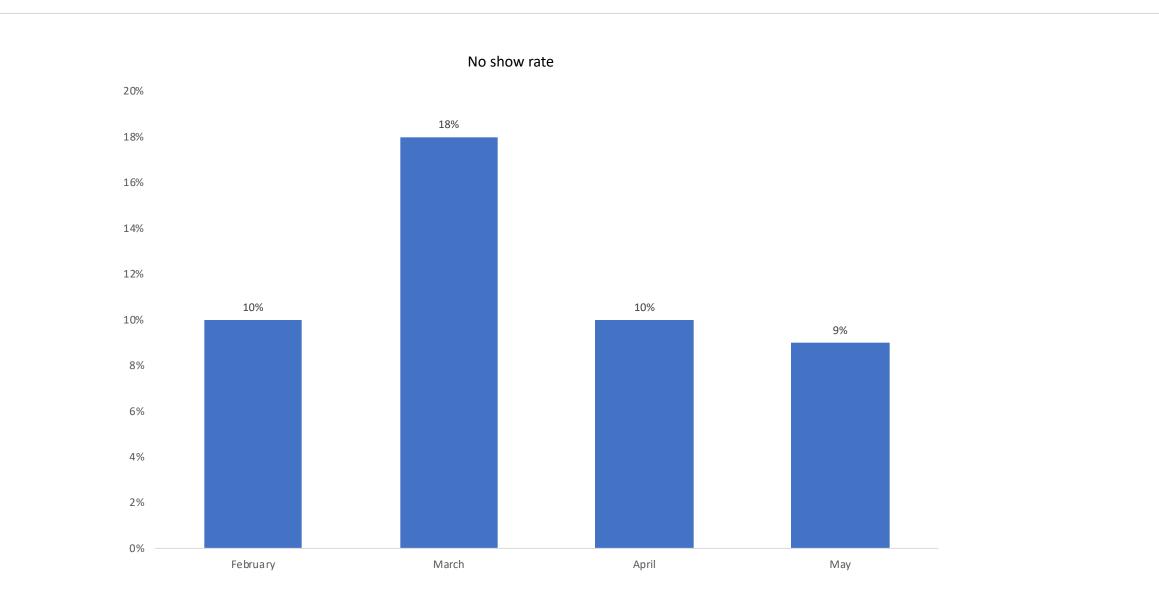
# Unfortunately, qualification rate is declining



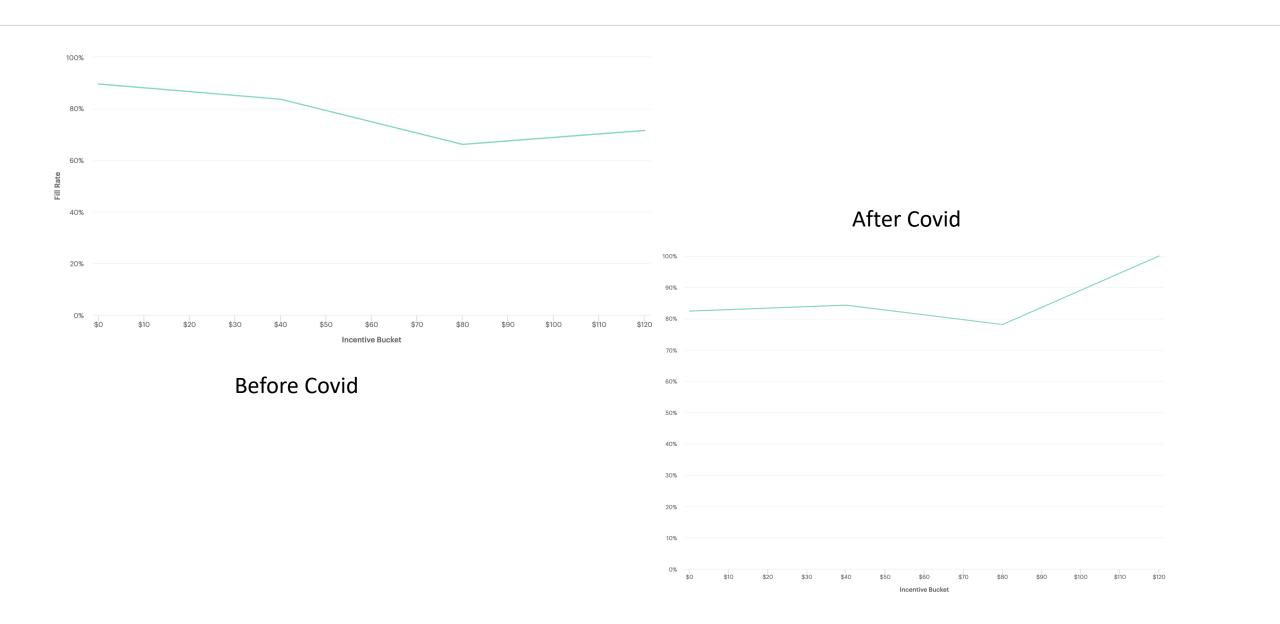
# Fortunately, we have not seen an increase in fraud/bad participants get through



# No-shows spiked in March as everyone transitioned their lives



# Incentives are a stronger motivator



Free Offer

3 free sessions

Userinterviews.com/gift

3 free months

#### Email me at basel@userinterviews.com

Thanks!